

## **Occupational Health and Safety (OHS) Policy**

To fully implement the national safety principle and effectively advance Guangdong Dongpeng Holdings Co., Ltd. (hereinafter referred to as “Dongpeng Holdings” or “the Company”) safety philosophy of “Safety in Mind, Prevention in Action” the Company ensures the implementation of strategic measures for workplace safety and occupational disease prevention. The Company strictly complies with national and local occupational health and safety (OHS) laws and regulations (such as the *Law of the People’s Republic of China on Work Safety* and the *Law of the People’s Republic of China on Prevention and Control of Occupational Diseases*), as well as relevant international standards (such as ISO 45001:2018 Occupational health and safety management systems). Based on these requirements, the Company formulates its OHS policies and systems.

### **1. Scope of Application**

This policy applies to the Company’s entire operations, employees, contractors, and individuals under the company’s supervision.

### **2. Management Responsibilities**

2.1 The Board of Directors serves as the highest endorsing decision-making body for the Company's OHS initiatives. It is responsible for incorporating the requirements of stakeholders—including employees, suppliers, customers, communities, government agencies, and the public—into OHS work, and using the findings as inputs for management reviews and continuous improvement.

2.2 The Company establishes a Health, Safety, and Environment (HSE) Committee, chaired by the Group President, with members including business unit leaders, platform heads, and production base general managers. The Committee is responsible for implementing the OHS policy and maintaining a management system to ensure compliance with this policy and relevant OHS laws, regulations, and standards.

### **3. Management Requirements**

3.1 The Company complies with domestic and international OHS laws, regulations, and standards, continuously improves the performance of the OHS management system, develops an exemplary OHS culture, and strives to become an industry benchmark.

3.2 The Company implements a workplace safety accountability system, with safety responsibility agreements signed at all levels to clarify duties and ensure measures are in place.

3.3 The Company establishes quantifiable OHS performance indicators on a regular basis, set up prioritization and action plans based on these quantitative targets, and review progress to drive continuous improvement.

3.4 The Company conducts regular OHS hazard identification and risk assessments to identify potential workplace hazards and develop corresponding corrective/preventive measures, emergency preparedness, and response plans.

3.5 The Company performs annual OHS audits covering all production and operational units under the Company's jurisdiction.

3.6 The Company ensures a safe and healthy workplace for all employees and contractors, while guaranteeing that customers, visitors, community members, and other stakeholders are not exposed to health and safety risks due to the Company's operations.

3.7 The Company establishes procedures for investigating workplace injuries, occupational health incidents, and accidents, defining basic principles, responsibilities, investigation processes, and corrective/preventive actions.

3.8 The Company maintains open and effective consultation with stakeholders to ensure awareness of the Company's OHS policy and operational status, involving them in decision-making and improvement processes to enhance efficiency. All major OHS decisions shall be implemented through an institutionalized employee consultation mechanism. Management at all levels must proactively engage in formal consultations with labor unions or elected employee representatives to ensure their full participation in the decision-making process.